

### PURPOSE STATEMENT

The Young Professionals Board (YP Board) serves to further the mission of DREAM Alive (DA) of breaking the cycle of poverty by exposing scholars to career paths. Specifically the YP Board strives to increase engagement with DA by recruiting volunteers, promoting DA's social media platforms, and engaging the local community. The YP Board also provides an opportunity for young professionals to develop their philanthropic leadership skills.

The YP Board will accomplish this vision by:

- Increasing the volunteer base of DA by exposing young professionals to DA and its programs and encouraging them to make an impact with DA.
- Creating a networking and social environment for young professionals to learn.
- Enhancing the volunteer experience by assisting the volunteer team in training and development.
- Serving in a fundraising capacity by connecting with other young professionals within the Indianapolis community to DA.
- Creating events to support and promote DA's overall mission of breaking the cycle of poverty by mentoring youth towards career paths.
- Preparing young professionals for eligibility to serve on the DA board of directors.

### EXPECTATIONS

- Attend volunteer recruitment events with the volunteer team.
- Attend all major DREAM Alive events (DREAM Christmas, DREAM Awards, etc.).
- Host two events throughout the year.
- Donate towards the mission of DA.
- Attend 4 out of 6 YP Board meetings per year (we met every other month).
- Make a 12 month commitment.
- Contribute to advancing DA and fulfilling the vision of YP Board.
- Contribute financially towards the mission of DA in some manner.

### MEMBERSHIP

To be a member of the YP Board, applicants must:

- Have prior engagement with DA.
- Agree to all of the expectations listed above.
- Go through the onboarding process listed on the next page.

## YOUNG PROFESSIONAL BOARD ROLES



### President

This role will be in charge of setting agendas for bi-monthly meetings, setting the goals and vision of the YP board with collaboration from DREAM Alive staff leadership. Taking lead when needed to ensure that tasks are completed and events are planned.



### Secretary

Support the YP Board by managing the YP Board Gmail account, following up with prospective YP Board members, scheduling meetings as needed. The secretary will also be in charge of taking minutes at each bi-monthly YP board meeting.

## ONBOARDING PROCESS

1. Referral to the YP Board
2. YP Board Secretary will follow up with Perspective Member
3. Application Sent to Perspective Member and Completed
  - a. If referred to the board by DA staff or board member, the candidate can skip the interview process
4. New Perspective Member Interviews with at least one current YP Board Member
5. A YP Board member follows up with references after the interview (if needed)
6. YP Board votes (within a week of the interview)
  - a. If approved, extend offer to New Perspective Member join the YP Board
  - b. Ask for a response within a week of receiving the offer
7. Once the YP Board has received confirmation from the New Perspective Member, the YP Board Secretary will schedule an onboarding meeting with YP Board President and the New YP Board member
  - a. (Onboarding scheduled between 1-4 weeks after the offer is accepted)
8. The New YP Board Member is invited to start attending meetings on the next scheduled YP Board meeting after acceptance to the YP Board (can be before onboarding is completed).